

SITE MANAGEMENT



Target Area Mapping

- Identify:
 - All high-risk groups and individuals
 - Incidents
 - Community resources to support participants and staff
- Anticipate new epidemic waves to ensure coverage of groups and individuals and potential for violence
- Promote norm change, risk reduction and resiliency efforts

Implement Pillars of Management

- Daily briefing
- Daily debriefing
- Weekly staff meeting
- Weekly individual supervision
 - Staff Support
 - Identification of training needs
- Hospital response coordination, if applicable

Coordinate all Violence Prevention Activity

- Interruption activities
 - Identifying conflicts/highest risk
 - Determining engagement strategies
 - Determining strategic plan
- Risk Reduction activities
 - Services
 - Risk-Needs-Resilience plan reviews
 - Relapse prevention
- Behavior Change efforts
 - Facilitating new skills and information
- Norm Change work
 - Small group activities
 - Community activities
 - Shooting responses
- Coordination of hospital & school program(s), if applicable

Ensure Impact

- Full participation in coordination with the Oversight Entity, Implementing Partner & CVG in:
 - Conducting data review to determine impact and decide further action
 - Identifying of gaps/challenges
 - Reworking strategic plan(s)
 - Continuing efforts as is
 - Conducting staff assessment and support
- Participation in the coordination and dissemination of Public Education Campaign and collateral items
- Documentation of all programmatic activities

PROGRAM STAFF

Violence Interrupter

- Fully participate in:
 - Mapping and Strategic Planning
 - Daily Briefing
 - Daily Debriefing
 - Weekly Staff meeting
 - Weekly Individual Supervision
- Identification and detection of potentially violent:
 - People
 - Groups
 - Places
 - Historic and current conflicts
- Interrupt Transmission of Violence
 - Engage individuals at highest risk within designated section of target area
 - Mediate conflicts that are likely or very likely to result in violence
 - Respond to hospital within one (1) hour of notification of incident, if applicable
- Change behaviors and norms
 - Provide new skills and information to those at highest risk
 - Participate in norm change activities: community events, small group sessions, shooting responses, etc.
 - Participate in the coordination and dissemination of Public Education Campaigns and collateral items
- Document all programmatic activities
 - Daily Logs
 - Conflict Mediation Forms
 - Participate in identified support services to reduce vicarious trauma and potential for negative health behaviors

Outreach Worker

- Fully participate in:
 - Mapping and Strategic Planning
 - Daily Briefing
 - Daily Debriefing
 - Weekly Staff meetings
 - Weekly Individual Supervision
- Identify and detect individuals and groups at highest risk for involvement in violence
 - Engage individuals and groups at highest risk to build rapport for recruitment
- Change behaviors and norms
 - Build caseload
 - Work to reduce risk
 - Provide new skills and information to those at highest risk
 - Connect participants to relevant resources
 - Complete monthly Risk-Needs-Resilience plan updates
 - Participate in norm change activities – community events, small group sessions, shooting responses, etc.
 - Assist Management Team in vetting of resources for participants
 - Participate in the coordination and dissemination of Public Education Campaigns and collateral items
 - Participate in patients' treatment plan and subsequent hospital visits, if applicable
- Participate in identified support services to reduce vicarious trauma and potential for negative health behaviors

