Assessment Visit Agenda Item Descriptions

Cure Violence 101 Workshops

Description: Cure Violence 101 Workshops are designed to provide a wide range of audiences with a comprehensive introduction to why violence is a health issue and the Cure Violence Model. The presentation includes the following modules 1) violence as a health issue, 2) overview of the health approach, 3) Cure Violence methodology, 4) Cure Violence model, 5) roles and responsibilities, and 6) outcomes and results. This workshop is typically delivered multiple times throughout an Assessment Visit in order to engage all necessary audiences (community members, city agency representatives, community-based organizations, etc.) and give them the opportunity to discuss any questions or concerns with the CV staff.

Audience: All

Format: Presentation with slides, video, and Q+A

Objectives:

- Provide background and orientation to as many individuals and institutions as possible
- Answer general questions from audience and address any concerns
- Gain buy-in from key stakeholders, residents, and organizations within communities most impacted by violence

Key considerations:

- Designed for all audiences and can be delivered multiple times, to multiple audiences (examples: CV 101 for CBOs, CV 101 for community members, CV 101 for city agencies/organizations, etc.)
- Workshops can also combine audiences, if that is deemed appropriate or it can be targeted to specific audiences (examples: CV 101 for CBOs, CV 101 for community members, CV 101 for city agencies/organizations, CV 101 for potential funders, etc.)
- Workshops can be delivered at the offices of the Host Agency/Organization or at audience specific locations (agency/organization offices, community centers, churches, libraries, etc.)

Official Data Review Meetings

Description: Official data review meetings are small group convenings with representatives from offices and agencies actively collecting relevant data. This can either be a combined meeting with multiple offices/agencies or conducted individually with each entity. Meetings often include a detailed review of specific maps, charts, reports, and data sets presented by these representatives. These meetings are an opportunity to provide CV staff with a comprehensive overview of the scope of violence city-wide, current and historic trends, drivers of violence, groups present, and hot spots.

Audience:

- Mayor's office
- Health department
- Police department/Sheriff's department
- Office(s) of (Youth) Violence Prevention (or other city/state wide efforts)
- Level 1 trauma unit(s)
- Research institutions

Format:

- 1:1 or multiple organizations/agencies from existing collaborations (i.e., injury review boards and city/state coalitions)
- Maps (density, incidents), incident level data packets, slides, previous reports on scope of issue or specific areas

Objectives:

- Visualize Need/Determine Potential Target Area(s):
    - Scope of violence
    - Identify of chronic "hot spots" where shootings and killings have persisted for multiple years
    - Demographic information for both victims and offenders (age and gender)
    - Reasons/motives given for shootings and killings
    - Types of weapons used
    - Days of the week and during which time period(s) are violent incidents most likely to occur
- Determine Target Population:
    - Determine who is most likely to be involved in a shooting or killing: age range, race, criminal history, gang affiliation, etc.
    - Who are the most violent groups in the target area?
    - Who is at highest risk to be involved in the violence?
    - What are common risk factors for the groups and individuals?
    - Of all the violent groups and individuals, who should be the focus of the program?
    - Number of target population in each proposed target area

Key considerations:

- It is important that all participants are briefed on the goals and objectives of this meeting ahead of time and are prepared to present and provide data.
- Available data, maps, and reports should be shared with CV prior to the Assessment Visit, if possible

---

Community Partner Meetings

Description: Meetings with community partners serve to provide representatives with more information about the Cure Violence model and accomplish the following:

1. Determine a CBO's interest/ability to be an implementing partner; AND/OR

2. Gain insight/unofficial data of the scope of violence, target area, current strategies, available resources, etc., and to identify opportunities for collaboration.

Audience:

- Community-based organizations
- Service providers
- Violence prevention initiatives
- Faith-based organizations
- School representatives/administrators

Format: 1:1 or multiple organizations, could include CV presentation or just be a discussion

Objectives:

- Provide overview and understand of violence as a health issue, CV model
- Assess support for implementation of CV
- Assess capacity of local CBOs that could serve as potential Implementing Partners
- Identify opportunities for collaboration
- Share local perspective with CV staff on scope of violence, current and historic trends, drivers of violence, groups present, hot spots, etc.
- Share recommendations with CV staff for organizational involvement, potential staff and ideas relevant to possible implementation
- Identify opportunities for collaboration - service provider, support for staff and/or participants, etc.

Key considerations:

- It is ideal to have community partners attend a Cure Violence 101 Workshop prior to this meeting.
- These meetings could be break-out sessions following their participation in a Cure Violence 101 Workshop.

Hospital/Trauma Center Meetings

Description: Hospitals and trauma centers provide a unique perspective when it comes to violence because of their contact with violently injured individuals and their family members. Cure Violence works closely with hospital-based violence intervention programs that work to use this unique point of intervention to prevent retaliation, re-injury, and provide individuals with necessary resources. Additionally, Cure Violence has assisted replication sites with adapting the model to the hospital setting. These meetings can include a brief presentation on the Cure Violence Model and a review of any available hospital data.

Audience: Hospital/trauma center administrative staff, social workers, violence prevention staff, nurses, surgeons, etc.

Format: Small group

Objectives:

- Introduce hospitals/trauma centers to the health approach and the Cure Violence Model
- Review available hospital data on violent injury and recidivism
- Identify potential for collaboration

Key considerations:

- This meeting can also be an opportunity to introduce Hospital-based Violence Intervention Programs (HVIPs) and the National Network of Hospital-based Intervention Programs (NNHVIP).

Meetings with Potential Funders

Description: Local funders can play an important role in the implementation of the Cure Violence Model both through direct funding and connections to other funded programs and resources relevant to the potential target areas. Meetings specifically tailored to the potential funders provide CV staff with the opportunity to further educate funders on the model, provide details on how other projects are supported by the philanthropic community, and address questions.

Audience: Local philanthropists, foundations, and corporate donors

Format: 1:1 or small group

Objectives:

- Educate potential funders on the health approach and the Cure Violence Model
- Identify potential funding opportunities

- Discuss existing funded work in the potential target areas as well as possible collaborations and partners

Key considerations:
- Depending on existing relationships with and between potential funders, this meeting can be held with multiple foundations/philanthropists at the same time or separately.

Potential Workers

Description: Individuals who are credible in the potential target areas and with those at highest risk for involvement in violence are key to the success of the CV model. While official hiring of workers includes vetting, comprehensive interviews and hiring panels, CV staff use the Assessment Visit to determine if connections to these individuals already exists or if additional recruitment strategies need to be considered before implementation.

Audience: Individuals with connections to potential workers (community leaders, organization representatives, faith leaders, etc.) or individuals that may possess the characteristics and skills necessary to be successful Violence Interrupters and Outreach Workers.

Format: 1:1, small group

Objectives:
- Determine if there are individuals who could serve in the role of Violence Interrupter or Outreach Worker should implementation occur; AND/OR
- Gain insight/unofficial data of the scope of violence, target area, etc.

Key considerations:
- These could be formal (gathered together at or by a local agency/organization) or informal (1:1, dinner, out in the community, etc.) meetings.
- These meetings are not interviews or hiring panels. They are designed to be informal opportunities for CV staff to determine if credible individuals, with connections to the potential target area(s), exist as well as possible recruitment strategies should implementation occur.
- If there is a connection to those at highest risk for involvement in violence, getting their input regarding potential workers is encouraged.

Target Area Visits

Description: Target area visits allow staff to learn more about the community, resources, residents, organizations, and environment of the areas most impacted by violence to help inform recommendations for community-specific implementation. To familiarize CV staff with the

neighborhood(s), historically visits have included a walk through the neighborhood, attendance at a community event (i.e., meeting, health fair, sporting event, vigil, etc.).

Audience: Community leaders, residents, high risk individuals, etc.

Format: 1:1 or small group

Objectives: Target area visits provide an opportunity for CV staff to assess:

- Size (x blocks by x blocks, 1 square mi, etc.)
- Housing (single family, buildings, etc.)
- Anchor institutions (schools, hospitals, etc.)
- Businesses
- Liquor stores, clubs
- Transportation hubs
- Presence of high risk street activity?
- Where does violence cluster?
- What resources are present?

Key considerations:

1. Historically, target area visits are most successful when CV staff are paired with community members, faith leaders, or key individuals from the specific area.
2. Opportunities to attend events or gatherings within the potential target area(s) are best.
3. These visits are not intended to be a "drive through," rather they should be an opportunity for CV staff to become acquainted with the landscape of the community in an effort to guide recommendations for implementation.
4. This visit also allows CV staff to talk with key individuals or individuals that may be considered high risk for involvement in violence.
5. To gain a full perspective of the potential target area(s) visiting both during the day and the evening is recommended.

Follow-up Meetings

Description: Follow-up meetings are optional based on the outcomes of previous meetings during the Assessment Visit. This time can also be used for any meetings that may have needed to be rescheduled from previous days.

Audience: All

Format: Individual, group, etc.

Objectives:

- Address any outstanding questions from previous meetings

- Provide additional time for meetings that may have been rescheduled from previous days

Key considerations:

- This can be an opportunity to meet with individuals, agencies, or organizations that were not originally included in the agenda but have been recommended during the course of the Assessment Visit.

Debrief Meeting

Description: This session provides an opportunity for CV staff to reconvene with the host organization at the end of the Assessment Visit to discuss any follow-up from previous meetings and address any remaining questions. This discussion includes an overview of key implementation factors, considerations, and strategies and outlines next steps.

Audience: Host organization

Format: 1:1 or small group

Objectives:

- Review assessment visit meetings and activities
- Address any remaining questions
- Provide tentative recommendations

Key considerations:

- N/A