### ROLES FOR CURE VIOLENCE IMPLEMENTATION

#### Main Program

**Oversight Entity** - Agency or organization responsible for overseeing the grant and supporting the work
- Oversight and coordination
  - Coordinate all partnerships with city agencies/services
  - Grant and contract management
  - Fiscal management
  - Connects and convenes meetings with the city and others
- Monitoring, evaluation, and data analysis
- Support with staffing, communications, and training

**Potential Oversight Entities:**
- Mayor’s Office (through Office of Violence Prevention or similar)
- Health Department
- Community Organization
- Foundation
- University
- Hospital

**Implementing Partner** - Agency or organization responsible for all aspects of implementation
- Oversight of daily site operations
- Staffing
  - Recruitment and selection
  - Human resources management
  - Staff support
  - Identification of training needs
- Data review
- Ensure impact
- Coordination of community, hospital, school partners
- Coordination of public education campaign
- Grants and contracts management
- Participation in Cure Violence training

**Potential Implementing Entities:**
- Community Organization
- Health Dept.
- University
- Hospital

### Program Support

**Supporting Partners (Potential Roles)**
- Mayor’s Office
  - Public support and advocacy
  - Potential funder
  - Support, buy-in, coordination, and services with relevant offices: Office of Neighborhoods, Employment, Housing, Parks, etc.
- Health Department
  - Potential oversight entity
  - Connection to health department services
- Hospitals
  - Implementation of HVIP
  - Connection to trauma unit
  - Access to violently injured individuals
- Law Enforcement
  - Support, buy-in, coordination, and services
  - Violent crime data
  - Group and individual analysis
  - Recruitment, hiring panel, staff review
- Faith Community
  - Support, buy-in, coordination, and services
  - Counselling for participants, families, etc.
  - Involvement in shooting responses
  - Use of facilities
  - Spread messages, support for norm change
  - Recruitment, hiring panel, staff review
- Community Leaders and Organizations
  - Support, buy-in, coordination, and services
  - Recruitment, hiring panel, staff review
  - Spread messages, support for norm change
- Parole/Probation
  - Connection to returning citizens
- Education
  - Identification of high risk conflicts and people
  - Access to school and facilities
  - School-based program

March 2021
The structure of Cure Violence adaptations can vary by city. Each city is unique, and these differences mean that what works for one city may not work for another. Cure Violence Global helps guide communities to choose the structure that will work best.