

## SITE MANAGEMENT



### Target Area Mapping

- Identify:
  - All high-risk groups and individuals
  - Incidents
  - Community resources to support participants and staff
- Anticipate new epidemic waves to ensure coverage of groups and individuals and potential for violence
- Promote norm change, risk reduction and resiliency efforts

### Implement Pillars of Management

- Daily briefing
- Daily debriefing
- Weekly staff meeting
- Weekly individual supervision
  - Staff Support
  - Identification of training needs
- Hospital response coordination, if applicable

### Coordinate all Violence Prevention Activity

- Interruption activities
  - Identifying conflicts/highest risk
  - Determining engagement strategies
  - Determining strategic plan
- Risk Reduction activities
  - Services
  - Risk-Needs-Resilience plan reviews
  - Relapse prevention
- Behavior Change efforts
  - Facilitating new skills and information
- Norm Change work
  - Small group activities
  - Community activities
  - Shooting responses
- Coordination of hospital & school program(s), if applicable

### Ensure Impact

- Full participation in coordination with the Oversight Entity, Implementing Partner & CVG in:
  - Conducting data review to determine impact and decide further action
    - Identifying of gaps/challenges
    - Reworking strategic plan(s)
    - Continuing efforts as is
    - Conducting staff assessment and support
- Participation in the coordination and dissemination of Public Education Campaign and collateral items
- Documentation of all programmatic activities

## PROGRAM STAFF

### Violence Interrupter

- Fully participate in:
  - Mapping and Strategic Planning
  - Daily Briefing
  - Daily Debriefing
  - Weekly Staff meeting
  - Weekly Individual Supervision
- Identification and detection of potentially violent:
  - People
  - Groups
  - Places
  - Historic and current conflicts
- Interrupt Transmission of Violence
  - Engage individuals at highest risk within designated section of target area
  - Mediate conflicts that are likely or very likely to result in violence
  - Respond to hospital within one (1) hour of notification of incident, if applicable
- Change behaviors and norms
  - Provide new skills and information to those at highest risk
  - Participate in norm change activities: community events, small group sessions, shooting responses, etc.
  - Participate in the coordination and dissemination of Public Education Campaigns and collateral items
- Document all programmatic activities
  - Daily Logs
  - Conflict Mediation Forms
    - Participate in identified support services to reduce vicarious trauma and potential for negative health behaviors

### Outreach Worker

- Fully participate in:
  - Mapping and Strategic Planning
  - Daily Briefing
  - Daily Debriefing
  - Weekly Staff meetings
  - Weekly Individual Supervision
- Identify and detect individuals and groups at highest risk for involvement in violence
  - Engage individuals and groups at highest risk to build rapport for recruitment
- Change behaviors and norms
  - Build caseload
  - Work to reduce risk
    - Provide new skills and information to those at highest risk
    - Connect participants to relevant resources
    - Complete monthly Risk-Needs-Resilience plan updates
    - Participate in norm change activities – community events, small group sessions, shooting responses, etc.
    - Assist Management Team in vetting of resources for participants
    - Participate in the coordination and dissemination of Public Education Campaigns and collateral items
    - Participate in patients' treatment plan and subsequent hospital visits, if applicable
- Participate in identified support services to reduce vicarious trauma and potential for negative health behaviors

