



Diversity, Equity, and Inclusion Cure Violence Global

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DEI Statement

At Cure Violence Global, we strive to promote human dignity, the common good, and community-led action as essential components of our health-based approach to eradicating violence around the world.

We recognize that Black, Indigenous, and people of color (BIPOC), as well as queer (LGBTQ+), disabled, and otherwise marginalized communities are more likely to experience violence as a result of systemic injustice. Our work seeks to prevent violence and pave the way for social and economic rebuilding.

CVG is committed to honoring everyone's **dignity** with equitable and inclusive hiring and operational practices. We are an equal opportunity employer and welcome applicants of all nationalities, races, ethnicities, religions, gender identities, sexual orientations, socio-economic backgrounds, and mental and physical disabilities. CVG encourages applicants who bring work or lived experience in low- and middle-income communities or countries, as well as the perspectives of communities experiencing violence.

The contagious nature of violence requires collaborative efforts in its prevention and treatment. In the course of our work, CVG has learned that safety from violence is an issue worldwide, and that effectively reducing violence and transforming communities will benefit the **common good**. We believe that investing in health-based violence prevention is essential to reducing inequity.

One of the key tenets of our model is that the people within communities most directly impacted by violence are the ones best suited to address it. **Community-led action** means that we understand our position as supportive agents of violence reduction and that we act in solidarity with credible messengers to share our public health approach, resources, and implementation strategies with local organizations who can mobilize to stop violence.

Consistent with our policies, procedures, protocol, and handbooks, Cure Violence Global views diversity, equity, and inclusion as critical components of CVG's mission to reduce violence globally using disease control and behavior change methods. We envision a world in which equitable, health-based methods are at the center of violence prevention everywhere around the world.

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