

Cure Violence Global Training Evaluation: Summary of Findings



Evaluated by Yeju Choi, Ph.D., John Jay College of Criminal Justice | March 2025

Overview

An independent evaluation of Cure Violence Global's (CVG) updated training program assessed its effectiveness across four dimensions: participant satisfaction, knowledge gained, application of skills, and real-world impact. Using Kirkpatrick's evaluation model and a mixed-method approach, including exit surveys (n=237), focus group interviews (n=16), and quantitative analysis of key performance data, the evaluation found strong evidence that the new training program is working.

Participant Satisfaction and Learning

- 90.7% rated the training as excellent
- 89.9% said it provided practical, job-relevant examples
- 93.8% felt completely prepared to handle high-conflict situations months later

Real-World Impact: The Core Findings

The most compelling evidence comes from a comparison of the new training model (implemented in Wichita, KS in August 2024) against the previous model (implemented in Atlanta, GA in July 2023). Across four key performance metrics, the new training model showed meaningful advantages:

- **More Mediations**

Wichita staff conducted 5x more mediation sessions than Atlanta in the same post-training period (132 vs. 26)

- **Less Escalation After Mediation**

Wichita showed 75% lower odds of post-mediation escalation — the clearest indicator that de-escalation skills took hold

- **Shift to Proactive Work**

Wichita staff logged significantly more hours on community behavior change (~1.69 hrs/month more than Atlanta), consistent with patterns at successful CVG sites

- **More Days in the Field**

Wichita showed a rapid, sustained increase in days worked in the catchment area, surpassing Atlanta over time

Personal and Community-Level Impact

Focus group participants also described meaningful personal growth, including improved patience, emotional intelligence, and conflict resolution skills. They also described strengthened community relationships. Community members were described as increasingly seeking out CVG staff for guidance, sharing progress, and expressing public appreciation, early signs of growing role legitimacy and community-level norm change.

Conclusion

Taken together, both quantitative and qualitative findings indicate that the updated CVG training is contributing to measurable early progress toward the organization's core goals: interrupting violence, engaging high-risk individuals, and changing community norms that perpetuate violence.