

Comprehensive Violence Intervention Training and Support (Chicago Session)



The CVG Chicago Training Session A Professional Development Opportunity for CVI Programs

The Chicago Session gives CVI programs the opportunity to send staff to one of the most comprehensive, expert-led violence intervention training experiences available — at a significantly reduced per-person cost compared to on-site CVG training.

The Chicago Session is open to all CVI programs, regardless of the approach you implement. Tracks are available for:

- Violence Interrupters
- Outreach Workers
- Hospital Responders
- Program Managers

Training Details

- Five immersive days of expert-led training
- Real-time CVG consultation available when participants return to the field
- Breakfast and lunch included
- Hotel block rates available
- Optional activities to experience Chicago throughout the week

Proven Results

Independent evaluation findings confirm that CVG training significantly improves the knowledge, skills, and field effectiveness of violence intervention workers.

Immersive Training, Coaching, and Real Time Support

While many training curricula for evidence-based intervention models focus on either individual behavior change or structured service delivery, CVG's approach operates at the intersection of individual, situational, and community-level intervention.

The training program combines immersive training, ongoing coaching, and real time field support, to ensure staff master not only core concepts, but how to apply them effectively in high-risk, dynamic environments.

The emphasis is on field readiness, adaptive decision-making, and continuous skill development under real-world conditions.

Equipping Your Staff with the Skills to Reduce Violence in Your Community

This comprehensive approach provides applied capacity for community violence reduction, equipping participants with the skills to:

- Interrupt and de-escalate high-risk conflicts
- Mediate disputes with potential for lethal outcomes
- Engage individuals at highest risk of involvement in violence
- Operate effectively in dynamic, real world environments

Participants are equipped to interrupt violence in real time and to engage the individuals most likely involved. These are skills that extend beyond traditional training models and require sustained practice and expert guidance.

TRAINING TRACKS — CHICAGO SESSION

5 days each | Led by CVG expert trainers | Certificate of Completion included

Violence Interruption and Reduction Training (VIRT)

A professional development program to equip CVI staff to reduce violence in their communities.

Core Curriculum Areas

- Introduction to Interruption and Outreach
- Participant Engagement and Relationship Building
- Prevention of Violent Incidents
- Community Engagement and Capacity Building

Program Manager Training

An intensive program equipping supervisors and managers with tools to effectively lead programs.

Core Curriculum Areas

- Health-based Intervention Management
- Staff Recruitment, Supervision, and Deployment
- Team Building and Work Environment
- Community Mobilization and Norm Change
- Program Operations and Strategic Planning
- Data-Driven Decision Making

Outreach Worker Training

An advanced program preparing staff to work with the individuals at highest-risk.

Core Curriculum Areas

- Engagement and Recruitment Strategies
- Motivational Interviewing Techniques
- Goal Setting and Risk Reduction Planning
- Resource Navigation and Referrals
- Documentation and Reporting Practices
- Long-Term Caseload Management
- Self-Care and Resilience Building

Hospital Responder Training

A specialized program preparing hospital teams to engage victims of violence to prevent retaliation and connect to long-term support.

Core Curriculum Areas

- Responder and Case Manager Roles
- Engagement and Crisis Response
- Working in the Clinical Setting
- Trauma-Informed Care
- Case Management and Long-Term Support
- Collaboration with Hospital Partners

Superior Training. Safer Communities.

CVG Training Works — The Evidence Is Clear

An independent study of CVG-trained programs found significant improvements in performance:

- Significantly more mediations following training
- 75% fewer escalations after mediation — dramatically reducing the risk of retaliation
- Significantly more behavior change activity
- Greater community presence — more activities and days worked in the field

These are not self-reported impressions — they are measured outcomes in the field, reflecting the real-world impact of CVG training on communities.

What Participants Say

CVG-trained workers report real results in the field:

• On Results

"The training has given us the tools necessary to navigate through those situations effectively ... We had up to 34 or 35 days without any retaliatory shootings."

• On Skills

"Everything we got from the training, it's worked for us."

• On Relationships

"It changed our relationship [with program participants], the nature of our relationship, from then on."